

ENGINEERING TEAM LEAD

Overview:

Our client is a technology business building innovative solutions within the agricultural and supply chain space, connecting buyers and growers while improving visibility and decision making through a centralised platform.

As the business continues to scale, it is strengthening its engineering leadership to support delivery, team performance, and product growth. The Engineering Team Lead will manage a cross functional team, drive delivery against product priorities, and foster a high performance engineering culture, combining people leadership with hands on delivery ownership.

Responsibilities:

- Lead and manage a cross functional engineering team
- Conduct performance reviews and development planning
- Drive delivery aligned to product roadmap
- Manage sprint planning and backlog prioritisation
- Track team performance and delivery metrics
- Maintain high standards of code quality and testing
- Support technical decision making and architecture alignment
- Foster a strong team culture and performance mindset
- Collaborate with product, design, and technical teams
- Contribute to hiring and engineering process improvements

Requirements:

- 5 or more years software engineering experience
- Leadership or mentorship experience
- Strong understanding of agile and SDLC
- Experience managing delivery and teams
- Strong technical problem solving ability
- Strong communication and leadership skills
- Experience working in cross functional teams
- Ability to drive team performance and outcomes
- Degree in relevant technical field or equivalent experience
- Collaborative and people focused mindset

Apply now : hello@hustlesa.co
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